

Faculty of Philosophy / SOCIOLOGY / Social Organization Theory

Course:	Social Organization Theory			
Course ID	Course status	Semester	ECTS credits	Lessons (Lessons+Exercises+Laboratory)
10405	Mandatory	4	5	2+2+0
Programs	SOCIOLOGY			
Prerequisites	None			
Aims	The subject is aimed at preparing students for understanding and analysis of modern approaches to organizing and directing the work			
Learning outcomes	- Analyze modern approaches to organizing and directing the work - Explain the importance of sociological knowledge for the study of marketing - Apply sociological knowledge in mobilization of human resources in companies, - Analyze the conflicts that occur in the work organizations and point out to ways of overcoming them - Explain the importance of the sociological approach to the study of entrepreneurship			
Lecturer / Teaching assistant	Prof. Goran Ćeranić			
Methodology	Lectures, seminars and consultations			
Plan and program of work				
Preparing week	Preparation and registration of the semester			
I week lectures	A sociological determination of work organization			
I week exercises	Technology, society and social change; (analysis, seminar papers); Literature: M. Castells, Uspon umreženog društva;			
II week lectures	The structure of labor organizations			
II week exercises	Informacionalizam, industrialization, capitalism, statism (discussions, seminar papers); Literature: M. Castells, Uspon umreženog društva;			
III week lectures	Relevant environment of organization			
III week exercises	A paradigm of information technologies; (discussions, seminar papers); Literature: M. Castells, Uspon umreženog društva;			
IV week lectures	Power relations in the organization			
IV week exercises	Information economy and the globalization process; (analysis, seminar papers); Literature: M. Castells, Uspon umreženog društva;			
V week lectures	Types of transformation of work organization			
V week exercises	The influence of politics on information capitalism; (seminar papers); Literature: M. Castells, Uspon umreženog društva;			
VI week lectures	Contemporary approaches to the organization of work			
VI week exercises	Global economy: the creation, structure and dynamics; (seminar papers); Literature: M. Castells, Uspon umreženog društva;			
VII week lectures	Managing work organization			
VII week exercises	Segmentation of the global economy; (discussions, seminar papers); Literature: M. Castells, Uspon umreženog društva;			
VIII week lectures	Mid-term examination			
VIII week exercises	The international division of labor; (discussions, seminar papers); Literature: M. Castells, Uspon umreženog društva;			
IX week lectures	Entrepreneurship in the sphere of work			
IX week exercises	Variable patterns in the international division of labor in information and the global economy: Tripartite pact, the rise of the Pacific powers and the end of the third world; (discussions, seminar papers); Literature: M. Castells, Uspon umreženog društva;			
X week lectures	Mobilization of human resources and employee behavior			
X week exercises	The path of organizational restructuring of capitalism and the transition from industrialism to informationalism; (seminar papers); Literature: M. Castells, Uspon umreženog društva;			
XI week lectures	Work and mikroconflicts, working class movements and unionism			

XI week exercises	The evolution of employment and occupational structure in the developed capitalist countries: G-7, 1920.-2005 .; (analysis, seminar papers);Literature: M. Castells, Uspon umreženog društva;					
XII week lectures	Mid-term examination					
XII week exercises	New ways of social change; (seminar papers);Literature: M. Castells,Kraj Tisućljeća;					
XIII week lectures	Humanization of work					
XIII week exercises	The crisis of the system - explained by means of the example of the liberal- capitalist crisis cycle; (discussions, seminar papers); Literature: J. Habermas, Problemi legitimacije u kasnom kapitalizmu;					
XIV week lectures	Future work					
XIV week exercises	Consequences of capitalist growth; (seminar papers);Literature: J. Habermas, Problemi legitimacije u kasnom kapitalizmu;					
XV week lectures	Final examination					
XV week exercises	Final examination					
Student workload	Teaching and final exam : $5.33 \times 16 = 85.28$ hours Preparation before the start of the semester (administration, enrollment, etc) Total: 2×5.33 hours = 10.66 hours Total work hours for the course: 4 credits x 30 hours = 120 hours Additional work : the number of hours preparing for the makeup exam period , including sitting for exams in the correction of final exam : 24 Structure: 85.28 hours (lectures) + 10.66 hours (preparation) + 24 (additional work)					
Per week	Per semester					
5 credits x 40/30=6 hours and 40 minuts 2 sat(a) theoretical classes 0 sat(a) practical classes 2 excercises 2 hour(s) i 40 minuts of independent work, including consultations	Classes and final exam: 6 hour(s) i 40 minuts x 16 =106 hour(s) i 40 minuts Necessary preparation before the beginning of the semester (administration, registration, certification): 6 hour(s) i 40 minuts x 2 =13 hour(s) i 20 minuts Total workload for the subject: 5 x 30=150 hour(s) Additional work for exam preparation in the preparing exam period, including taking the remedial exam from 0 to 30 hours (remaining time from the first two items to the total load for the item) 30 hour(s) i 0 minuts Workload structure: 106 hour(s) i 40 minuts (courses), 13 hour(s) i 20 minuts (preparation), 30 hour(s) i 0 minuts (additional work)					
Student obligations	Lectures, discussions, consultations, seminar papers, taking tests and mid-term examinations					
Consultations	After the lectures					
Literature	S. Bolčić: Svijet rada u transfomaciji; S. Vukičević : Sociologija rada i preduzeća; M. Kastels: Uspon umreženog društva, R. Senet: Kultura kapitalističkog društva; M. Castells, Uspon umreženog društva; M. Castells, Kraj tisućljeća;J. Habermas, Problemi legitimacije u kasnom kapitalizmu;					
Examination methods	Test carries 20 points (two per semester) , seminars 5 points (one in the semester) , attendance 5 points oral exam 50 points. Pass score is 51 points					
Special remarks	No special indications					
Comment	The students will receive the course outline by thematic units at the beginning of the semester .					
Grade:	F	E	D	C	B	A
Number of points	less than 50 points	greater than or equal to 50 points and less than 60 points	greater than or equal to 60 points and less than 70 points	greater than or equal to 70 points and less than 80 points	greater than or equal to 80 points and less than 90 points	greater than or equal to 90 points