

Faculty of Political Science / SOCIAL POLICY AND SOCIAL WORK / Labour Law

Course:	Labour Law			
Course ID	Course status	Semester	ECTS credits	Lessons (Lessons+Exercises+Laboratory)
3586	Mandatory	3	8	3+1+0
Programs	SOCIAL POLICY AND SOCIAL WORK			
Prerequisites	No prerequisites required			
Aims				
Learning outcomes	<ul style="list-style-type: none"> • Explain labor law as a separate branch of law, its relationship with other branches of law and basic institutes of labor law; • Critically evaluate proposals for normative regulation of issues regarding relations at work or regarding labor; • Explain the basic characteristics and procedures for the exercise of individual rights under labor law; • Explain the basic characteristics and procedure for the exercise of collective rights under labor law; • Explain the exercise of labor rights (right to health care, pension and disability insurance and rights in case of unemployment). 			
Lecturer / Teaching assistant	Vesna Simović, PhD Ivan Jeknić LLM			
Methodology	Teaching and learning methods: Lectures, exercises, seminar papers, consultations and tests.			
Plan and program of work				
Preparing week	Preparation and registration of the semester			
I week lectures	Concept, subject and sources of labor law			
I week exercises				
II week lectures	Concluding an employment contract			
II week exercises				
III week lectures	Types of employment contracts			
III week exercises				
IV week lectures	Wages, salaries and other personal income			
IV week exercises				
V week lectures	Vacation and leave of employees			
V week exercises				
VI week lectures	Reorganization of employer and employees' rights			
VI week exercises				
VII week lectures	Test 1.			
VII week exercises				
VIII week lectures	Disciplinary and material liability of employees. Termination of employment contract.			
VIII week exercises				
IX week lectures	Protection of labor rights			
IX week exercises				
X week lectures	Trade unions and collective bargaining. Resolution of collective labor disputes			
X week exercises				
XI week lectures	Right to strike. Employees' council.			
XI week exercises				
XII week lectures	Test 2			
XII week exercises				
XIII week lectures	Principles of social security			
XIII week exercises				
XIV week lectures	The basic rights arising from social insurance Exercise of rights arising from social insurance			

XIV week exercises						
XV week lectures		Final exam				
XV week exercises						
Student workload		Per week 8 credits x 40/30 = 10 hours and 40 minutes Structure 3 hours of lectures 1 hour of exercises 6 hours and 40 minutes of individual work Per semester Lectures and final exam: (10 hours and 40 minutes) x 16 = 170 hours and 40 minutes Necessary preparation (administration, enrollment, verification before the beginning of the semester): 2x (10 hours and 40 minutes) = 21 hours and 20 minutes Total workload for the course: 8x30 = 240 hours Additional work: for preparation of make-up exam and taking make-up exam 0-48 hours Structure of working hours: 170 hours and 40 minutes (Lectures) + 21 hour and 20 minutes (preparation) + 48 hours (additional work)				
Per week		Per semester				
8 credits x 40/30=10 hours and 40 minuts 3 sat(a) theoretical classes 0 sat(a) practical classes 1 excercises 6 hour(s) i 40 minuts of independent work, including consultations		Classes and final exam: 10 hour(s) i 40 minuts x 16 =170 hour(s) i 40 minuts Necessary preparation before the beginning of the semester (administration, registration, certification): 10 hour(s) i 40 minuts x 2 =21 hour(s) i 20 minuts Total workload for the subject: 8 x 30=240 hour(s) Additional work for exam preparation in the preparing exam period, including taking the remedial exam from 0 to 30 hours (remaining time from the first two items to the total load for the item) 48 hour(s) i 0 minuts Workload structure: 170 hour(s) i 40 minuts (courses), 21 hour(s) i 20 minuts (preparation), 48 hour(s) i 0 minuts (additional work)				
Student obligations						
Consultations						
Literature		Branko A. Lubarda, PhD, Associate professor, Labor Law				
Examination methods		Test: 30 points Test: 30 points Seminar paper: 10 points Final exam: 30 points				
Special remarks						
Comment						
Grade:	F	E	D	C	B	A
Number of points	less than 50 points	greater than or equal to 50 points and less than 60 points	greater than or equal to 60 points and less than 70 points	greater than or equal to 70 points and less than 80 points	greater than or equal to 80 points and less than 90 points	greater than or equal to 90 points