

Ekonomski fakultet / BUSINESS AND ECONOMICS / MANAGEMENT

Naziv predmeta:	MANAGEMENT			
Šifra predmeta	Status predmeta	Semestar	Broj ECTS kredita	Fond časova (P+V+L)
14298	Obavezan	1	7	2+2+0
Studijski programi za koje se organizuje	BUSINESS AND ECONOMICS			
Uslovljenost drugim predmetima	/			
Ciljevi izučavanja predmeta	The aim of the course is to acquaint students with modern concepts of management, and deepen their knowledge of managerial roles, techniques, methods and functions, strengthen critical thinking and problem-solving skills, especially through the prism of challenges generated by the global environment.			
Ishodi učenja	After the student passes this exam, he/she will be able to: • understands the role and importance of management in profit and non-profit organizations, • distinguishes managerial skills and knowledge, roles and concepts, • distinguishes the contribution of different authors in the evolution of management as a scientific discipline, • recognizes different cultural determinants of management in a global environment, • identifies various aspects of the companies environment and the impact of the environment on managerial decision-making • explain the importance of specific managerial skills in relation to the management hierarchy, • identifies the importance of planning, organizing, leading and controlling functions in the management process, • creates the vision, mission and goals of the specific company, • explain, analyse and critically evaluate the importance of different management theories in the conditions of modern business, • distinguishes basic models of organizational structure, as well as common trends in the field of organizational solutions, • analyses and critically evaluates managerial practice in a certain company, while giving suggestions for improvement by introducing appropriate management methods and concepts, • analyses and critically evaluates the process of leadership and motivation in a certain company, • explain and analyse different control mechanisms within the management process, • defines the concepts of managerial ethics and social responsibility with an understanding of the advantages and disadvantages of applying corporate social responsibility in the context of business results, • understands the importance of decision-making and change management in the context of organizational development, • explain and understand modern concepts and approaches in management • delegates tasks in the group and works effectively in the circumstances of teamwork as a member on one hand and as a leader on the other hand • uses modern methods to overcome obstacles in communication, as well as to resolve conflict situations • works under pressure and solves emerging problems in the fastest way			
Ime i prezime nastavnika i saradnika	Professors: PhD Ivan Radević, Assistant professor PhD Vlado Dimovski, Full Professor, University of Ljubljana (visiting lecturer) Teaching Assistant: Stevan Đurić Professors: PhD Ivan Radević, Assistant professor PhD Vlado Dimovski, Full Professor, University of Ljubljana (visiting lecturer) Teaching Assistant: Stevan Đurić			
Metod nastave i savladanja gradiva	Lectures, exercises, practical work done by students			
Plan i program rada				
Pripremne nedjelje	Priprema i upis semestra			
I nedjelja, pred.	Managers and management in today's workplace; History of Management			
I nedjelja, vježbe	Managers and management in today's workplace; History of Management			
II nedjelja, pred.	Making Decisions; Quantitative Decision-Making Tools			
II nedjelja, vježbe	Making Decisions; Quantitative Decision-Making Tools			
III nedjelja, pred.	Important Managerial Issues			
III nedjelja, vježbe	Important Managerial Issues			
IV nedjelja, pred.	The Management Environment			
IV nedjelja, vježbe	The Management Environment			
V nedjelja, pred.	Managing Change and Innovation			
V nedjelja, vježbe	Managing Change and Innovation			
VI nedjelja, pred.	Planning and Goal Setting			
VI nedjelja, vježbe	Planning and Goal Setting			
VII nedjelja, pred.	Structuring and Designing Organizations			
VII nedjelja, vježbe	Structuring and Designing Organizations			

VIII nedjelja, pred.	Managing Human Resources and Diversity; Professionalism and Employability					
VIII nedjelja, vježbe	Managing Human Resources and Diversity; Professionalism and Employability					
IX nedjelja, pred.	Exam					
IX nedjelja, vježbe	Exam					
X nedjelja, pred.	Managing Work Groups and Work Teams					
X nedjelja, vježbe	Managing Work Groups and Work Teams					
XI nedjelja, pred.	Understanding Individual Behaviour					
XI nedjelja, vježbe	Understanding Individual Behaviour					
XII nedjelja, pred.	Motivating and Rewarding Employees; Team Project and Presentation (Make-up exam)					
XII nedjelja, vježbe	Motivating and Rewarding Employees; Team Project and Presentation (Make-up exam)					
XIII nedjelja, pred.	Leadership and Trust					
XIII nedjelja, vježbe	Leadership and Trust					
XIV nedjelja, pred.	Managing Organizational and Interpersonal Communication					
XIV nedjelja, vježbe	Managing Organizational and Interpersonal Communication					
XV nedjelja, pred.	Controlling Work and Organizational Processes; Managing Operations					
XV nedjelja, vježbe	Controlling Work and Organizational Processes; Managing Operations					
Opterećenje studenta						
Nedjeljno			U toku semestra			
7 kredita x 40/30=9 sati i 20 minuta 2 sat(a) teorijskog predavanja 0 sat(a) praktičnog predavanja 2 vježbi 5 sat(a) i 20 minuta samostalnog rada, uključujući i konsultacije			Nastava i završni ispit: 9 sati i 20 minuta x 16 =149 sati i 20 minuta Neophodna priprema prije početka semestra (administracija, upis, ovjera): 9 sati i 20 minuta x 2 =18 sati i 40 minuta Ukupno opterećenje za predmet: 7 x 30=210 sati Dopunski rad za pripremu ispita u popravnom ispitnom roku, uključujući i polaganje popravnog ispita od 0 do 30 sati (preostalo vrijeme od prve dvije stavke do ukupnog opterećenja za predmet) 42 sati i 0 minuta Struktura opterećenja: 149 sati i 20 minuta (nastava), 18 sati i 40 minuta (priprema), 42 sati i 0 minuta (dopunski rad)			
Obaveze studenta u toku nastave			Students are required to attend lectures and exercises, take a colloquium and an exam, as well as participate in the planned activities (research work, assignments, team project, presentation).			
Konsultacije			For additional information you can contact professor by e-mail – Ivan Radević radevic@ucg.ac.me, in person, before or after lectures, as well as at regular consultation time (room 411).			
Literatura			Robbins, S. P., Coulter, M. & Decenzo, D. A. (2020). Fundamentals of Management. Pearson. Harlow, England. (selected chapters) Bauer, T., Erdogan, B. & Short, J. (2022). Principles of Management. Boston Academic Publishing, Flat World, Massachusetts. (selected chapters) Additional Literature (optional): Lussier, R. N. (2021). Management Fundamentals – Concepts – Applications – Skill Development. SAGE. Thousand Oaks, California. USA. Griffin, R. W. (2019). Fundamentals of Management. Cengage. Boston, MA 02210, USA. Certo, S. C. & Certo. S. T. (2019). Modern Management – Concept and Skills. Harlow, United Kingdom.			
Oblici provjere znanja i ocjenjivanje			The assessment rules of the course are aligned with the Rules of study at the undergraduate level prescribed by the University of Montenegro (see more on www.ucg.ac.me). □ Test (colloquium) – 30 points □ Research work (essay) – 10 points □ Assignment – individual (management in practice) – 10 points □ Team project & presentation (Case study) – 10 points □ Final Exam – 40 points In order to pass the exam, the student needs to cumulatively collect a minimum of 50 points through the offered forms of activity.			
Posebne naznake za predmet			/			
Napomena			/			
Ocjena:	F	E	D	C	B	A
Broj	manje od 50	više ili jednako 50	više ili jednako 60	više ili jednako 70	više ili jednako 80	više ili jednako 90

poena	poena	poena i manje od 60 poena	poena i manje od 70 poena	poena i manje od 80 poena	poena i manje od 90 poena	poena
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